IMPAIRMENT SCIENCE, INC.

Dr. Suman Rana, Founder and Chief Toxicologist at THINKTOX, Joins Advisory Board

FOR IMMEDIATE RELEASE: June 24, 2024 Media Contact: Robert Schiller, CEO, 617-955-7862, rob@impairmentscience.com

Cambridge, MA – Impairment Science, Inc. (ISI) today announced that Dr. Suman Rana has joined the company's Advisory Board to help guide industry adoption of impairment detection technology.

Founder and Chief Toxicologist at THINKTOX, Dr. Rana is a distinguished professional with over 25 years of exceptional technical and leadership experience in the toxicology industry. Her career encompasses roles as a seasoned researcher, scientific and operations director, showcasing a remarkable journey of innovation and impactful leadership at fortune 500 companies like Abbott. Internationally recognized as a leading toxicologist, Dr. Rana has successfully steered the startup of forensic and clinical laboratories, demonstrating her adeptness in navigating complex challenges.

"We are thrilled to have Dr. Rana on our Advisory Board," said Rob Schiller, CEO. "As a respected authority and a driving force in the toxicology industry, Dr. Rana's steadfast commitment to scientific excellence will provide valuable guidance as we expand into new markets."

"I'm excited to lend my support to Impairment Science to advance important safety and health solutions facing organizations today", said Dr. Rana. "I've been following their scientific advances and see many applications for their technology".

Dr. Rana served on the Board of Directors of the Society of Forensic Toxicology (SOFT) for eight years, culminating in her presidency in 2020. She was the first chairperson of the Designer Drugs Committee of SOFT, which was incepted by her visionary leadership and deep understanding of the changing toxicology landscape. She currently serves on the Alcohol, Drugs, and Impairment Division (ADID) of the National Safety Council (NSC).

About THINKTOX

Established in 2023, THINKTOX emerged with a profound mission: to democratize access to toxicology expertise globally, offering vital support to communities and industries. Our focus is particularly on assisting small to mid-size entities in need of experienced toxicology resources. Dr. Suman Rana, the Founder and Chief Toxicologist, drew from 25 years of rich experience in the private toxicology sector. Her decision to chart a new course led to the inception of THINKTOX, driven by a vision to extend top-tier toxicology support to industries, mirroring the caliber she previously offered to Fortune 500 companies like Abbott. Driven by an unwavering passion for toxicology, she now channels her expertise to assist and empower others in this field.

About Impairment Science, Inc.

Impairment Science, Inc. (ISI) applies neuroscience research to detect and measure cognitive and psychomotor impairment from any cause. With the company's Druid app and data platform,

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employers can assess employees' fitness for duty from any mobile device. Backed by multiple independent, published, peer-reviewed scientific studies, Druid is the only technology proven to detect impairment from cannabis. Leading organizations in construction, manufacturing, mining, public safety, and transportation rely on Druid to expand their ability to perceive and correct risks posed by impaired employees.

Learn more at www.impairmentscience.com.

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